MEMORANDUM

TO : Alee Cellular Communications Partners and Metro Mobile

FROM : Becky Jo Clark, President

SUBJECT: Election and Compensation of Executive Committee

DATE: February 7, 1991

The following items are carry-overs from our Partnership meeting in December. Frank Maloney, Head of the Ad Hoc Committee on Compensation, and his committee have made the following recommendations:

- 1. The Executive Committee be reimbursed \$38,400 for the past two years performance.
- 2. The Executive Committee be reimbursed at the following monthly rates for 1991:
 - \$600 President will continue to be paid on an on-going basis.
 - \$400 Treasurer Deferred Compensation
 - \$300 Each/Two At-Large Members Deferred Compensation
 - \$100 Additional Fees for At-Large Member's Legal expertise Deferred Compensation

Expenses will continue to be paid as incurred

- 3. Payment of past compensation for the Executive Committee and on-going deferred compensation will be paid in the following manner:
- A. If a partner's interest or part interest is sold before there is any cash flow, then that partner's current pro-rata share of expenses will be paid to the Executive Committee at the point of sale (amount will be determined by the Treasurer and should be deducted from the sale proceeds and mailed to the treasurer for disbursement).
- B. As cash flow becomes available, 20% will be paid to the Executive Committee and 80% will be disbursed to the partnership until the outstanding balance is paid in full. This will reduce or eliminate the amount to be paid at the point of sale.
- C. If Alee Cellular Communications is sold in its entirety, the amount due the Executive Committee will be deducted by the Treasurer before distribution of the funds to the Partners.
- D. This Agreement shall be subject to the rules and regulations of the FCC.

EB EXT 29

Federal Communications Commission

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Di position Received

Rejected

Rejected

Date Well

Rejected

Memorandum Page 2 February 7, 1991
Alee Cellular

Joel Bunis, Head of the Nominating Committee, made the following Executive Committee Nominations:

President: Becky Jo Clark
Treasurer: Terry Jones
At-Large Members: Robert Bernstein
Joel Bunis

Please return the attached ballot right away regarding compensation and election of the Executive Committee. This will eliminate the need for another called meeting. Thank you.

APPROVIS + Sin1.
2/14/91

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Memorandum Alee Cellular

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